

CASCA

MINUTES / ORDRE DU JOUR CONFÉRENCE

Annual General Meeting / Assemblée générale annuelle de la CASCA

Thursday 13 May, 2021/ jeudi le 13 mai, 2021

1:00EST-14:30EST ONLINE

Attendance – 85 members attended.

1. Welcome/Bienvenue

The CASCA executive welcomes everyone to the 2021 CASCA AGM. CASCA members recognize that the campuses of the University of Guelph reside on the treaty lands of the Mississaugas of the Credit and on the lands that the Anishinnabe, Hodinohso:ni (Ho-den-no-show-nee), Lūnaapéewak (Loo-naa-pee-wak) and Wendat peoples have inhabited for centuries. We understand that these lands are connected by the Dish with One Spoon Wampum and continue to be home to diverse communities of First Nations, Inuit, and Métis Peoples.

We would also like to extend a special Eid Mubarak to all our colleagues celebrating Eid al Fitr today and taking the time away from their family and friends to join us here.

2. Approval of the Agenda/ Adoption de l'ordre du jour

Agenda approved.

3. Approval of AGM minutes from 2020/Adoption du procès-verbal de l'AGA 2020

Minutes approved.

4. Presentation of outgoing, continuing and new executive members/Présentation des membres sortants, actuels et nouveaux de l'exécutif

First a special thanks to our three outgoing members, past-president Sabrina Doyon, secretary Millie Creighton, and Francophone member at large Marie Michèle Grenon. During her tenure as president, Sabrina Doyon had to navigate uncharted waters with three consecutive unorthodox annual meetings including our joint meeting with the AAA in Vancouver, the online AGM after the cancellation of our 2020 meetings at Western, and this year's first fully virtually AGM. This has required a great deal of calm, vision, and adaptability. Thank you, Sabrina. This also marks the last meeting of Millie Creighton as the secretary who showed great care and insight into our many executive discussions and decisions. Finally, a special thanks to Marie Michèle Grenon, who along with Marieka Sax, founded the Sexual Harassment Working group and was an important voice for graduate students and post-docs on the executive. Thanks so much to Sabrina, Millie, and Marie. We would also like to thank the ongoing executive members including president-elect soon to president Éric Gagnon Poulin, treasurer Tad McIlwraith (Guelph University) – whose tenure will end in November, communications Officer Alex Oheler (University of Regina), and Anglophone Member-at-Large Maggie Cummings (University of Toronto, Scarborough). It also brings me great pleasure to announce our incoming executive members including president-elect Emma Varley (Brandon) - Emma has been a long member of

CASCA and an active member of the Medical Anthropology network, Deidre Rose from Guelph University and an active member of the Precarious Anthropology Network, Olivia Roy-Malo a PhD student from Laval as Francophone Member at Large, and in November, the executive will welcome Daniel Tubbs (UNB) as treasurer. Of course, all the work of the executive and the association is supported by the incomparable Karli Whitmore. Thank you, Karli!

5. **President's Report/Compte-rendu de la présidente**

New Position – Executive Director and Editorial Assistant

On that note, let me start with some exciting news. Every member of CASCA agrees that the heart and soul of this association is Karli Whitmore. Karli has worked for the society since 2005 and her duties and responsibilities have increased dramatically over the years transforming her role within the organization. Over the years, past executives have sought to ensure job security and job satisfaction for Karli but there have been some obstacles due to various CRA regulations and limits to our finances. This year, a perfect storm of opportunity occurred that allowed us to reimagine Karli's role and employment in CASCA. First, with the very successful shift to Open Access, *Anthropologica* created an ongoing part-time position of editorial assistant (formerly funded by SFU and later UVic) with the intent to hire Karli in this position. That, in combination with CASCA's healthy finances (more on this later), created an opportunity to establish an employee position with the combined duties of the editorial assistant and member and registration manager. The position officially begins June 1st. In this position, Karli will have employee status, not contract, which translates into an expanded role with increased stability and security. Also, Karli will have more autonomy regarding the management of membership and conference registration processes. We are very excited that Karli will be able to take on both roles. This new position will also allow growth in the role if needed and support to *Anthropologica*, which has been a long-standing need. We are so grateful to the work Karli does and thrilled that she will continue in this role for the foreseeable future!

Anthropologica

Over this past year, Editor-in-Chief and French-language Editor Alexandrine Boudreault-Fournier and English-Language editor Sue Frohlick have continued to produce issues of the highest caliber and with the new Open Access format it has given the editorial team far more autonomy in the look and feel of the journal. This includes the sneak peeks that we enjoyed with the timely issue on COVID. We would like to take this opportunity to thank the entire team at *Anthropologica* and the Open Access Working Group for all their hard work making our flagship journal successful and accessible! We at the executive are often in astonishment on how much Alexandrine does for *Anthropologica* and for CASCA. A lot of her work is behind the scenes, but we are deeply grateful for the work that she does. Thanks so much Alexandrine.

Ongoing Special Projects and Working-Groups

CASCA has been busy this year and here are some of the ongoing projects.

- *Digitizing Culture*: Martha Radice continues to work with Érudit to digitize Culture. Currently, all older issues have been converted into PDF and they are currently working on the metadata. Once this project is complete, these issues will be linked to the *Anthropologica* page.

- *Website*: In the past year, the executive also committed to a new website, I will differ to the Communications Officer, who will give members more details.
- *Archival Working Group*: This working group includes Ian Puppe, the CASCA archivist, Robert Hancock (past archivist), Tad McIlwraith, and myself. Still missing some issues of Culture, conference programs, and some other missing pieces. There were also conversations to consider a location for personal archives.
- *The Sexual Harassment Working Group*: Continued to meet through the year and in addition to the finalization of the policy, they also organized a two-part panel to discuss various scenarios harassment in anthropology.
- *EDI Working Group*: In my welcoming letter in Culture, I indicated that there were plans to create an EDI Working Group. Considering many of the issues, we have seen at conferences lately, including Congress, the AAA, and the Society for American Archeology, CASCA will need to create a clear policy and vision for this as well. The work of the committee will build on the work already accomplished by the Sexual Harassment Working Group and the BIPOC Scholars in Anthropology Network. Currently, we have a few interested volunteers.
- *Open Access Working Group*. This group is on standby for Anthropologica to consult as they continue their transition.
- *Financial Vision*: As you will see in the Treasurer's Report CASCA is in excellent financial shape. This executive has made some investments with this including expanding Karli's role and supporting Anthropologica, digitizing Culture, and updating the website. While ensuring that CASCA has enough of cushion in case of unforeseen circumstances, we still have enough money to invest in something new. For example, at current interest rates, the Salisbury fund is no longer sustainable and I think it would be wise to transfer some of our savings into that fund. In addition to the Salisbury, I do think we have enough funds to invest in something new that is within the vision and mandate of our society. Pulling together a few past treasurers, we are creating a working group to plan some scenarios and will return to membership for input.

Policies

There is a new tab on our website (that will move over to the new one) that houses our bylaws, policies and guidelines. In addition to our Bylaws, these include the Sexual Harassment Policy, Network Guidelines, Communications Policies (Twitter, Facebook, Website, and Listserve), and Hiring Best Practices that was produced by the Labour Committee.

Statements and Resolutions

This year the CASCA executive issues several statements of solidarity. At last year's AGM we passed that resolution on Treaty Rights that was the basis for letters to various politicians regarding the several high-profile incidents of the continued violation the Indigenous territorial and political sovereignty the Wet'suwet'en, Haudenosaunee, and Mi'kmaw territories. We also issued statements on Black Lives Matter, Anti-Asian Hate, and Gender and Covid-19. We wrote letters for scholars at risk, including Cihan Erdal (a sociology graduate student from Carleton) and for David Scheffel, both of whom are still held in detention. We also have two motions from the members that will go to the Resolutions Committee, which we will strike after the annual meeting.

Of course, as anthropologists and as an organization our commitment to social justice must go beyond statements of solidarity. This commitment is reflected in the everyday work of our members and the Weaver-Tremblay recipients are an embodiment of that. The whole of CASCA is great than the sum of its parts. At the same time, we recognize that CASCA must also look inward as well as outward. This will be, in part, the role of the EDI working group.

Conferences

As we know, the tremendous labor of organizing a conference comes from a commitment to both our discipline and our organization. I would like to take the opportunity to thank our colleagues at University of Western Ontario who stepped up to host the conference in 2020 on the heels of the joint CASCA-AAA conference in Vancouver and in conjunction with Congress. Despite the challenges these two joint conferences created, the local organizing committee assembled an amazing program under the theme *Doing/Undoing* with leading scholars and incredible plenaries. On behalf of the CASCA executive and all our members, I would like to extend our gratitude to the local organizing committee Kim Clark, Andrew Walsh, Greg Beckett, Pamela Block, and Karli Whitmore for so tirelessly organizing and, later, cancelling the conference with care and attention.

In memoriam

Before we move into the rest of the agenda, I would like to take a moment to acknowledge that this year we lost too many treasured colleagues. I would like to offer my deepest condolences to the friends and family of Jill St. Clair, Michael Kew, David Counts, David Lumsden, and Serge Bouchard. Their collective legacies to Canadian Anthropology are great and they will be deeply missed.

6. 2021 Guelph Conference /Conference 2020 à Guelph

This year's conference has been a huge success and an important experiment into how virtual and hybrid conferences might become a permanent fixture in the future of our meetings. There has been much discussion throughout academia regarding the importance of taking this opportunity to ensure future conferences are sustainable, accessible, and, still offer the benefits of in person meetings. There have also been some missteps at other meetings along the way including safety and security issues with zoom bombing and participants behaving badly. The Guelph LOC put a great deal of care and attention into these issues and were able to assemble an amazing program in this format. In addition to Hopin, by using Microsoft Live, the Guelph LOC introduced the possibility of simultaneous translation that will further our commitment to bilingualism and accessibility. As we do more and more on these online platforms, we will learn what works best for our society and members. In addition to that, the LOC pulled together an exemplary program including three amazing keynotes – our two Weaver-Tremblay recipients and Dr. Kamari Clarke. In the end, we had more than 320 registrants, which is an excellent turnout.

7. Upcoming Conferences/ les prochains colloques

2023 CASCA-AAA Joint Meeting.

In order to mitigate the amount of labour in 2023 we have plans for the following:

- A revised MOU. In the past few months members of the executive struck a small working group to negotiate the terms so a revised MOU for 2023 including myself, Karli, Tad, Eric and Caura Wood who has treasurer helped negotiate the 2019 MOU. We are close to an agreement that would protect CASCA's finances but also allow for a more streamlined registration process. Specifically, AAA would handle all registrations recognizing both AAA and CASCA members. In lieu of registration, the AAA will transfer us a lump sum payment. This will protect our revenues but also lessen the workload.

- LOC – Currently, we do not have a LOC in place but incoming president Emma Varley, Eric, and I are committed to having one in place this year. We do have some volunteers and are reaching out for more. If you are interested, please contact me.

2024 – The 50th Anniversary of CASCA – Location yet to be determined.

8. Weaver-Tremblay Award/Prix Weaver-Tremblay

Last night, we finally had the opportunity to celebrate the 2020 recipient of the Weaver-Tremblay Award, Dr. Bruce Grenville Miller. This evening we will be celebrating the 2021 recipient Dr. Francine Saillant.

9. Salisbury Award/Prix Salisbury

The Salisbury Award, given in memory of Dr. Richard Frank Salisbury, recognizes an exceptional anthropology PhD candidate at a Canadian university. CASCA is delighted to announce that the winner of the 2021 Salisbury Award is Madelyn Prevost from Simon Fraser University. Madelyn is studying memory, nostalgia, and museums in Ontario, addressing settler colonial studies.

10. Presentation of the Fellows of the Canadian Anthropology Society, 2020 and 2021 / Présentations des Membres émérites de la Société Canadienne d'Anthropologie, 2020 et 2021

We are happy to announce the CASCA 2020 and 2021 Fellows. 2021: Julia Harrison (Trent University), Noel Dyck (Simon Fraser University), Vered Amit (Concordia University) and Sylvie Poirier (Université Laval). 2020: Christine Jourdan (Concordia University), James Waldram (University of Saskatchewan), Marie France Labrecque (Université Laval) and Dan Jorgensen (Western University).

11. Labrecque-Lee Book Prize/Labrecque-Lee Prix de livre

Normally, if we were meeting in person, the AGM would also be the place to award the recipients of the Labrecque-Lee Award. In 2020 we had co-winners - Wendy Wickwire for *At the Bridge: James Teit and the Anthropology of Belonging* and Greg Beckett for *There is no more Haiti: Between Life and Death in Port-au-Prince*. I would also like to thank the Labrecque-Lee adjudicating committee for their work on this. A reminder that the deadline for the 2021 recipient is May 15.

12. CASCA Awards for Teaching Excellence (CATE)/Prix d'excellence en enseignement de la CASCA

CASCA is delighted to announce the inaugural recipients of the CASCA Awards for Teaching Excellence. This initiative spearheaded by former president Pamela Downe, the committee including Eric as incoming president Eric, Pam as a member, and myself, met to adjudicate a this committee. The first recipient of the Instructor Awards is Dr. Amirpouyan Shiva from UBC. Dr. Shiva uses creative assignments drawing on contemporary issues and popular culture to inspire his students. The Faculty recipient is Dr. Louise de la Gorgendière from Carleton University. Louise draws upon her wealth of knowledge and applied experiences and uses problem-based and participatory pedagogical approaches in her teaching.

13. Outstanding Graduating Anthropology Student Awards / Prix d'excellence des étudiants finissants en anthropologie

As some universities were having difficulty meeting the May 1 deadline, we changed the deadline for May 15. You still have time to forward the name for the name of the most outstanding graduating student at the undergraduate, MA, and PHD level. Please go to the website and fill out the form. Each department can put for one name per category.

14. Compte-rendu du présidente sortante/Past-President Report

This year the past-president adjudicated CASCA Fellows and the Salisbury Award.

15. Treasurer's Report/Compte-rendu du trésorier

This report summarizes CASCA's financial picture for the fiscal year of Jan. 1 – Dec. 31, 2020. Please note that while the broad contours of CASCA's financial picture for 2020 are known, the complete figures have not yet been verified by our accountants and the financial statements for 2020 have not been produced. I anticipate receiving this information in late May or early June. In short, we do not yet have a complete picture for 2020. Still, CASCA is financially healthy.

Here are a few observations about CASCA's finances from 2020:

- a) CASCA is in a healthy financial position. Our net worth as per the financial statements was \$525,130 at the end of 2019. As of May 3, 2021 our gross cash reserves and investments are valued at \$613,274.52.
- b) In February 2020, I invested \$130,000 in Guaranteed Investment Certificates (GIC). Additional investments of \$50,000 were reinvested in December of 2020. Because of current low interest rates, the terms of these investments are between 1 and 3 years. However, investing our money is prudent given the large amount of cash in the Society's accounts. It is also consistent with past practice when the account balance grows. Currently CASCA has more than \$300,000 in GIC investments, all while maintaining a health cash-on-hand balance for continuing and regular expenses.
- c) As of January 2021, *Anthropologica* is now open access. We rely on a SSHRC grant to support *Anthropologica*. That funding runs from 2019-2022 at \$27,600 per year. We are also relying on an open access levy to fund the transition from gated to open access. The open access levy raised \$7,087 in 2020.
- d) The Salisbury fund had \$104,077 in GIC investments at the end of 2019. Currently, with the low interests (at <1%), the capital in the Salisbury Fund does not cover the annual \$2,000 award.
- e) Overall, the financial health of CASCA remains solid.

Tad's term ends in November 2021 and he will be succeeded by Daniel Tubb.

CASCA's 2020 financial statements will be posted to the CASCA website when completed this spring

16. Communication Officer's Report/ rapport de l'agent des communications

The communication officer reported on traffic on Facebook, Twitter, and the Website. The Facebook page is member driven content and Twitter promotes CASCA business only. The Communication officer also worked with a contractor to develop a new more accessible website.

17. Secretary's Report/Compte-rendu du secrétaire; New Call for nominations for 2022-2023/Appel de candidatures pour 2022-2023: President Elect/Président désigné; Member at Large-Anglophone/Membre actif anglophone

Received nominations for awards and executive positions, adjudicated Salisbury Award, issued call for nominations, recorded minutes and electronic motions of the executive.

18. Members-at-large Report/ Rapport des membres actifs

Members at large adjudicate student travel and have one seat on Salisbury and Weaver-Tremblay Awards. This year we revised the *Student Travel Forms* and Requirements to extend to MA students.

The main task of the Member-at-Large is to co-edit two issues of *Culture* (Fall and Spring) on Wordpress. Articles are published in English and French and can be reflection pieces, book reviews, call for papers, new, book notes, and In Memorium. The spring issue had 33 posts altogether, with 7 articles (2 reports from our new teaching award winners, 2 from former Salisbury winners; two longer discussions of new books; one "article" that actually deals with the theme (but it's a good one and has had the most engagement so far); and myriad news items and book notes.). In 2020, the site drew 16965 views from 5121 visitors; this suggests a reach well beyond our membership; and other good news is that this number has been steadily going up every year that I have the info for (that is, since we moved it to WordPress).

Sexual Harassment Working Group

Following up to the 2019 Survey on Sexual Harassment, a working group was created last year. The Working Group published CASCA policy on sexual harassment (available on the website) and organized a roundtable at this year's conference.

19. *Anthropologica* Editor-in-Chief Report /Rapport de rédacteur la chef d'*Anthropologica*

Editorial Team/ Équipe de rédaction

- Alexandrine Boudreault-Fournier, Editor-in-Chief and French-language Editor
- Sue Frohlick, Editor English manuscripts / Rédactrice des manuscrits anglais
- Dara Culhane and/et Simone Rapisarda, Film and Exhibit Review Editors / Rédacteurs pour les critiques de films et d'expositions

- Daniel Tubb and/et Karine Gagné, Book review editors / Rédacteurs des critiques de livres
- Jelena Golubović, Editorial assistant / Assistante à la rédaction (2021)
- Karli Whitmore, Editorial assistant / Assistante à la rédaction (-2021)

End of contract with UTP / Nous n'avons pas renouvelé notre contrat avec UTP

Coalition Publica (annual contract / contrat annuel), Universities of Victoria

UTP Scholar One

Universities of Victoria / Coalition Publication OJS (Open Journal System, Public Knowledge Project)

Article submission on this website / Soumission des manuscrits sur ce site web.

Production and/et publication

Open Access Model

- No paywalls;
- No submission payments from authors;
- No printed copies of the journal;
- Publishing with a non-profit university press;
- Collaborating with Coalition Publica, a “game changing” non-commercial and national initiative that disseminates and advances digital scholarly research;
- Re-channeling public funding and fully managing the production process;
- Publishing high quality and innovative scholarly research in cultural anthropology.

20. **Women's Network Report / Rapport du Réseau des femmes (Pauline McKenzie Aucoin)**

- Student Awards
 - 2020 Deanna Neri (University of Alberta)
 - 2021 Miriam Hird-Younger (University of Toronto)
- Lifetime Achievement Awards:
 - 2020 Regna Darnell (Western)
 - 2021 Marie-Françoise Guédon (Ottawa U)
-

21. **Networks/Les reseaux**

- The Network of Precarious Anthropologists continues to have an active presence on Facebook. This year they created two new Facebook pages - one for Precarious and Unwaged Anthropologists only and a parallel page for allies called The Bridge: CASCA Solidarity Movement. The current chair of this Network is David Thorsen-Cavers. Other contacts include Ian Puppe, Deidre Rose, and Lori Barkley.
- The Professional, Applied and Practicing Network, chaired by Craig Candler
The Professional, Practicing and Applied Network is building a community of anthropologists and allied practitioners working on the ground and in the field in Canada and (mostly) beyond the university. With new energy from Laura Sikstrom, Sandalia Genus, Tad McIlwraith, Daniela Kraemer, Rhiannon Mosher, Craig Candler and others, the network is reinvigorating its web presence on the CASCA site, working to confirm general standards of professional practice, creating an online repository for professional reports and related 'grey' literature, and reaching out on social media to increase connections with students and others. In 2021, the network is building a list of key contacts representing professional and practicing anthropologists in medicine, public service, new media, environmental assessment, Indigenous rights, NGOs, and other areas. Expect to hear more from us in the coming year as we build up steam.

- The Critical Pedagogy in Canadian Anthropology, chaired by Maggie Cummings and Mary-Lee Mulholland, continued with a listserv and Facebook page. Maggie had an article in the fall issue of Culture and we are facilitating a roundtable on Saturday that includes both of the inaugural recipients of CASCA's teaching awards.
- Linguistic Anthropology is coordinated by Christine Jourdan. This network usually has at least one panel at the CASCA meetings and this year they had the double panel on Wednesday
- The Environmental Anthropology network continues to be coordinated by Lorne Holyoak who runs the listserv.
- Medical Anthropology is chaired by Gerald McKinley.

22. Incoming President's Remarks/Allocution de la nouvelle présidente.

23. Other Business / Autres affaires

24. Adjournment/Ajournement

Abstain/Abstention